

# Why choose Spark Recruitment ?

In today's dynamic and ever-evolving technology landscape, identifying and securing the right Software Engineering leaders is crucial for your organization's success.

Established in 2009, Spark Recruitment has forged a reputation for recruiting high quality specialist talent in the Software Engineering sector.

We have deep technical expertise around the environments and skills that are in demand and a substantial executive network of CTO's, Heads of Engineering and Technical leaders.

We focus on providing Executive Search services within the Software Engineering leadership market.

## We're experts in finding specialist Software Engineering Leadership talent for tech-led organisations

Spark services a wide range of clients from Australian scale-ups to large global organisations.

Because of our deep expertise, we add value by helping you to home in on the skills, attributes and behaviours that will count in your organisation. We have a proven executive search methodology that enables us to meet your unique requirements.

Based on our successes Spark has fostered long-standing relationships with many of our clients.



# Why is Spark the right Software Engineering Leadership recruitment partner for you?

We leverage deep industry expertise, data-driven insights, and a proven methodology to deliver exceptional results:

## Executive Search Built for Tech:

Luke Singleton, our Principal, has over 25 years experience recruiting in the Australian IT sector and has a deep understanding the unique challenges and opportunities within this field. Through in-depth conversations and market research, we gain a comprehensive understanding of your company culture, strategic goals, and specific technological requirements and refine our search methodology to ensure we deliver to your unique needs.

## Specialist Talent Networks:

We combine human expertise and the use of cutting-edge technology to source top talent. Our specialism allows us to identify and engage with Software Engineering Leaders who may not be actively looking but are perfectly suited for your needs. All of the Software Engineering leadership roles we deliver on are filled via our networks without advertising.

## Focus on Quality, Excellence and Impact:

We are committed to delivering unparalleled quality and excellence in every aspect of our executive search process. From comprehensive candidate assessments and rigorous screening protocols to personalized coaching and onboarding support, we ensure that every placement has a direct impact on your organization's future success.

## Here are some examples of our work:



- Chief Technology Officer (CTO)
- Head of Data Science and Machine Learning
- Principle Software Engineer - Machine Learning



- VP of Software Engineering
- Head of S.W.A.T.
- Software Engineering Manager - Front End
- Software Engineering Manager - Mobile



- Chief Technology Officer (CTO)



- Head of Software Engineering
- Principle Software Engineer



- Head of Quality Engineering



- VP of Software Engineering
- Principle Software Engineer - Game Infrastructure

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